

## Sustainability Principles

*Kotkamills Oy is committed to managing and developing its business in a sustainable manner and focusing on economic, social and environmental aspects. We involve our stakeholders regularly to validate our sustainability agenda. We as a company and our products comply with and go beyond the requirements of national legislation and regulations. The continuous improvement of our sustainability management process is supported by an internal audit programme and third-party verification programmes.*

### **Economic responsibility**

- The foundation for responsibility is profitable and developing business.
- We want to be a trustworthy and value-adding company, employer, supplier, and cooperation partner.
- We contribute to a sustainable society through renewable raw materials, resource-efficient operations, and an innovative, environmentally sound yet affordable product portfolio for everyday construction and packaging purposes.
- We recognise and foster our impact as a significant local operator.

### **Environmental responsibility**

- We are committed to responsible sourcing, engaging our suppliers to our procurement policies and to using fibres only from certified suppliers and sustainably managed sources.
- We mitigate our impact on the environment through low-impact manufacturing with an extensive focus on material efficiency and low water and air emissions.
- We promote circularity by utilising process side streams and recycled fibres and by providing easily recyclable consumer packaging materials.
- We advance low-carbon living through long-term carbon capturing products.

### **Social responsibility**

- We adhere to ethical business practices, as stated in the Kotkamills Code of Conduct.
- We provide a healthy and safe workplace for our employees and contractors by improving working conditions.
- We supply safe products that comply with product-specific regulations for their intended use.
- We respect human rights through our privacy policy and equality in our operations.
- We use scientific methods to express our performance.
- Our communication is open and factually based.
- Our partnerships promote sustainable community and circularity.

*The company's management team is responsible for the sustainability strategy and for the accomplishment of the sustainability performance.*

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Markku Hämäläinen  
CEO